

REPORT OF HR COMMITTEE

(Meeting held on 30 January 2020)

1. PAY POLICY STATEMENT (MINUTE NO 25)

The Committee has considered and supports the proposed Pay Policy Statement 2020/21.

The Localism Act 2011 requires Councils to prepare a pay policy statement each financial year. The statement must set out the Council's policies for the financial year relating to the remuneration of its Chief Officers, the remuneration of its lowest paid employees and the relationship between the remuneration of its Chief Officers and other employees.

The National Pay Award for 2020-21 is being negotiated nationally, and once agreed the Pay Policy statement for this financial year will be updated.

RECOMMENDED:

That the Pay Policy Statement 2020-21 as set out in Appendix 1 of Agenda item 5 to the HR Committee, be approved.

**COUNCILLOR B RICKMAN
CHAIRMAN**